The Salvation Army
William and Catherine
BOOTH UNIVERSITY COLLEGE

SEXUAL VIOLENCE REPORTING

Reporting Sexual Violence

Booth University College encourages individuals to report any incident in which an incident of sexual violence is believed to have occurred.

PART IV OF POLICY

If you have experienced Sexual Violence

If you have not already done so, you may consider contacting these resources that are available to you in Winnipeg, MB including:

- Klinic Sexual Assault Crisis Line (24/7) in Winnipeg at 204-786-8631; or toll free in Manitoba at 1-888-292-7565

- Klinic 24-Hour Crisis Line at 204-786-8686; or Toll free: 1-888-322-3019

- Sexual Assault Crisis Counselling (by appointment) at 204-786-4049.

- You can report the violence to the **City of Winnipeg Police** emergency line by dialing **911** or the non-emergency line at 204-985-6222.

- Seeking medical attention following a sexual assault: https://klinic.mb.ca/in-person-counselling/sexual-assault-crisis-counselling/seeking-medical-attention-after-a-sexual-assault/

- Links to other services in Manitoba: https://www.gov.mb.ca/youarenotalone/findinghelp.html

Booth University College encourages you to contact these resources, however, the cost of these programs, if any, is not covered by Booth University College.

Confidential reporting through the Respect Educate Empower Survivors (REES) Community reporting tool for campus sexual violence

Booth UC is a member of the REES Community, an on-line resource supporting Manitoba post-secondary institutions to provide a safe and confidential way for campus individuals who have been harmed by sexual violence to record their information confidentially and access supports available to them.

Any Booth UC student, faculty or staff member may use this free tool which is available here: https://boothuc.reescampus.ca/

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REES offers four reporting options for the complainant to choose from:

- Anonymous reporting: Information can be recorded anonymously and stored in this secure database for action at a later date, should the individual wish to proceed with investigation or charges. Anonymous Reports are stored together, and REES provides the aggregate data to Booth UC to inform policy, prevention education and security on campus.

- Report to Winnipeg Police: REES will send the complainant's Record directly to police. Once police receive the Record, they will contact the complainant by phone to follow up.

- Connect to Booth UC: REES will send the complainant's contact information to a designated staff person at Booth UC. For students, the information goes to the Dean of Students, for staff and faculty the information goes to the Human Resources Generalist. The complainant can choose to include their Record and/or Narrative. Booth UC will contact the complainant directly to follow up and explore what supports may be needed.

- Repeat Perpetrator Identification (RPI): REES allows the complainant to identify the person who harmed them and will Booth UC if two or more people identify the same perpetrator. The complainant does not need to Create a Record to use RPI.

If you would like to file a formal complaint

Formal complaints should be made to the Dean of Students by completing the "Sexual Violence Report Form" which can be found at
https://boothuc.ca/assets/pages/Sexual_Violence_Reporting_Form_Updated_-_May_8_2023.pdf .

Should the Human Resources Coordinator be the object of the complaint, the complaint should be made to the Vice President Administration.

Booth University College reserves the right to initiate an Investigation in accordance with this Policy, and/or to report the incident to local police services, even without the consent of the complainant, if it believes that the safety of those at Booth University College is at risk or if the reporting is required by law

The Booth University College Sexual Violence Committee will investigate the situation and provide findings.