

Continuance Criteria: All students admitted to the Social Work Program must satisfy the continuance criteria to remain in the program. Performance is reviewed at the end of each semester. To remain in good standing in the Social Work Program, students are required to meet all of the following standards:

1. A minimum of C+ in each Social Work course in which the student was registered at the end of the last day of voluntary withdrawal from a course as stated in the University College Calendar. A minimum grade of C+ in field placement.
2. A minimum GPA of 2.5 each semester following acceptance into the program and a minimum CGPA of 2.5.
3. Maintain professional behaviour consistent with the current Code of Ethics of the Canadian Association of Social Workers.
4. Present as a positive, encouraging, and contributing team member, who possesses good interpersonal skills and is able to acknowledge and show willingness to work on areas of deficiency.

All students in the BSW programs will need to sign to indicate their receipt and awareness of the continuance policy. The full policy is available online.

Students who fail to meet the requirements of number 1 above will be permitted to repeat a given course only once and may not repeat more than two Social Work courses in the entire program.

A student who fails to meet the requirements of number 2 above, but has a CGPA between 2.35 and 2.49 may continue in the program **on social work program probation** for one twelve month period. At the end of that twelve month period, the student must achieve a CGPA of at least 2.5 and a C+ in all social work courses or be subject to dismissal from the program.

Students are required to exhibit values and behaviours that are compatible with the CASW Code of Ethics, which regulates not only professional conduct in relation to clients, but also in relation to colleagues. Recognizing that there are professional competencies and conduct not measurable by academic achievement alone, the Social Work Department reserves the right to ongoing monitoring and evaluation of students on their professional behaviour demonstrated both in and out of the classroom. Decisions regarding continuance in the program are based upon high standards of personal and professional conduct.

Students may be dismissed from the program if judged to be unsuitable in aptitude and fitness for the profession. The following list of examples illustrates the criteria used to assess unsuitability in aptitude and fitness. This list is not all inclusive: inability to be actively assertive in the social work learning process; disruptive and inappropriate behaviour; behaving in a manner which endangers students, faculty, staff, practicum agency staff, clients and/or volunteers; consistent failure to meet generally accepted standards of professional conduct and personal integrity, as described in the CASW Code of Ethics; inability to form effective helping relationships (e.g., lack of respect for client self-determination, inability to be non-judgmental, discriminatory behaviour); lack of self-awareness that consistently interferes with ability to relate to others, especially clients; failure to respond appropriately to constructive criticism, supervision and instruction; any medical condition which affects an individual's ability to perform as a social worker if that condition affects judgment; and convicted of or admitting to illegal activities that are inconsistent with the practice of social work or likely to harm clients (such as assault, sexual assault, fraud or drug trafficking).

If students do not meet the Requirements for Continuance in the Social Work Program and termination is confirmed by the Program Head in writing, a copy of the correspondence is sent to the Academic Dean and Registrar.

Students dismissed from the Social Work program for failing to achieve a grade of C+ in more than two social work courses will not be readmitted to the program. Students who are dismissed from the program for other reasons and who wish to reenter the program, may reapply to the program after the lapse of one twelve month period. Students will be required to apply for readmission to the social work program.